



An Equal Opportunity/Affirmative Action Employer

Announcement of Intention to Fill a Job Vacancy

Senior Administrative Analyst, SG-18 (Position may be filled at the Trainee level)

Location: One Commerce Plaza, Albany

Business Unit: Human Resources

Negotiating Unit: Professional, Scientific and Technical (PEF)

Please note that a change in negotiating unit may affect your salary, insurance and other benefits.

Salary: SG-13 \$47,925 - \$61,330 (Trainee 1 level)
SG-14 \$50,678 - \$64,693 (Trainee 2 level)
SG-18 \$63,108 - \$80,248 (Journey level)

Appointment Status: Contingent Perm

The New York State Department of Financial Services seeks to build an equitable, transparent, and resilient financial system that benefits individuals and supports business. Through engagement, data-driven regulation and policy, and operational excellence, the Department and its employees are responsible for empowering consumers and protecting them from financial harm; ensuring the health of the entities we regulate; driving economic growth in New York through responsible innovation; and preserving the stability of the global financial system.

The Department of Financial Services is seeking candidates for the position of Senior Administrative Analyst in Human Resources. Duties include, but are not limited to, the following:

- Assists in the creation and completion of tracking spreadsheets, agendas and other reports;
- Identifies the problems or factors inhibiting the achievement of program goals and sets the objectives of the project;
- Develops a work plan considering the objectives and the problems to be solved;
- Collects pertinent data through various means such as interviews, conferences, questionnaires, reports and on-site observations;
- Documents system and business processes, business flows, inputs and outputs for the functional business area to address the problems identified and recommends improvements;
- Prepares relevant analyses, such as cost/benefit analysis and systems analysis;
- Performs duties in support of agency performance improvement initiatives such as planning and facilitating process improvement events; analyzing data and performance; preparing and presenting reports to agency management, and other State agencies interested in the status of performance initiatives;
- Compiles, tracks and analyzes performance measure data and provides information to agency management, other state agencies and entities;
- Provides technical assistance to program managers in implementing new or revised administrative processes;
- Reviews, designs and controls organizational forms; and
- Reviews and updates policy, administrative and procedural manuals.

Preferred Qualifications

- Computer proficiency in Microsoft Office Suite, including Excel, Outlook, Word, etc. is a major component of the assignment.
- Excellent technical, writing and communication skills are necessary.
- Should be a self-starter, outgoing and team-oriented.
- Strong attention to detail and organizational skills are a must.
- Ability to work effectively and professionally with higher level management staff is essential.

Appointment method:

List Appointment: Candidates must be reachable on the Civil Service eligible list for 00-437, 26-872, or 40-081.

55 b/c Appointment: Candidates must meet the eligibility requirements of the Governor's Program to Hire Individuals and Veterans with Disabilities as described in Civil Service Law § 55b/c. Information about this program can be found here: <https://www.cs.ny.gov/rp55/>

Transfer: Candidates must have one year of permanent competitive service in a title eligible for transfer via Sections 70.1 or 52.6 of the Civil Service Law. Information regarding transfer eligibility may be available on the Civil Service Career Mobility Office website at <http://careermobilityoffice.cs.ny.gov/cmo/>.

Please Note that under Civil Service Law, an employee cannot have two consecutive upward 70.1 or 52.6 transfers without an intervening eligible list appointment if such transfers would exceed two salary grades.

To Apply: Interested qualified candidates must submit a resume and letter of interest **no later than September 30, 2023** to the email address listed below. Please include the Box # **(Box SAA-HR-00510)** in the subject line of your email to ensure receipt of your application. **Email submissions are preferred.**

Carlos Millan
Box SAA-HR-00510
New York State Department of Financial Services
Office of Human Resources Management
One Commerce Plaza, Suite 301
Albany, NY 12257
Email: carlos.millan@dfs.ny.gov
Fax: (518) 402-5071

All candidates that apply may not be scheduled for an interview

Public Service Loan Forgiveness

Employment with New York State qualifies an individual for Public Service Loan Forgiveness (PSLF). This program forgives the remaining balance on any Direct Student Loans after you have made 120 qualifying monthly payments while working full-time for a U.S. federal, state, local, or tribal government or not-for-profit organization. To learn more about the program and whether you would qualify, please visit: <https://studentaid.gov/manage-loans/forgiveness-cancellation/public-service>

AMERICANS WITH DISABILITIES ACT: REASONABLE ACCOMMODATIONS

Under the Americans with Disabilities Act (ADA), the Department of Financial Services is required to provide reasonable accommodation for known physical or mental limitations of an otherwise qualified applicant with a disability if an accommodation would enable the applicant to perform the essential functions of the job. If the accommodation would constitute an undue hardship on the operations of the agency, the agency is not required to provide it.

Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Office of Employee Relations at (518) 473-3130 or via email at response@oer.ny.gov.